

Ten Critical Questions to Consider Regarding Family Business Planning

- 1. Are you concerned that your family's wealth may drive a wedge between family members rather than bring them together?
- 2. Is there a difference of opinion between you and your spouse on how much money to give to the children or grandchildren (including when and how to give it)?
- 3. Is there a clear understanding among all family members (your spouse, children, their spouses, stepchildren) about the plan for the transferring of your wealth and business to the next generation?
- 4. Do you worry about the influence of family relationships on the future of the family business?
- 5. Are there issues regarding the future management of the business which need to be addressed?
- 6. Are there family members who do not have a clear direction for their life and who are struggling to find the right career path for themselves?
- 7. Are you convinced all of your children and grandchildren will wisely manage the money they will eventually receive?
- 8. Are there signs of poor communication or a lack of trust between some family members?
- 9. Have you discussed all of these issues with your spouse and come to an agreement on a plan of action?
- 10. Have you actually implemented the plan?

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